

Programme of the Human Resources forum meeting
Teatre Principal de Palma de Mallorca, 23-25 May 2024

Thursday 23 May – Sala Petita, Teatre Principal de Palma, Carrer de la Riera, 2, 07003 Palma

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| 14:30 | Registration opens |
| 15:00 | Welcome by Teatre Principal de Palma and Opera Europa |
| 15:15 | Welcome by Steven Foulston, chair of the HR forum |
| 15:30 | Introduction and Icebreaker: how do HR work in your company? Interactive session led by the steering group |
| 16:15 | Coffee break |
| 16:30 | HR in Spain |
| 17:00 | International mapping: how do you collaborate with unions? Led by Paolo Bruno (Bologna) |
| 18:00 | End of sessions |
| 18:30 | Dinner at the theatre, followed by a Night Visit of the Palma Cathedral |

Friday 24 May - Casa Esment

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| 09:15 | Meeting at the opera house and transfer to Casa Esment, social inclusión foundation |
| 09:30 | Pick up at Melia Bay |
| 10:00 | Workshop on Organisational culture: who makes the rules and for whom with a case study, facilitated by HeNgrup |
| 11:30 | Coffee break |
| 11:45 | Continuation of the workshop and group discussion, including an overview on codes of conduct from Opera Europa members |
| 13:00 | Lunch |

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| 14:30 | Fair recruitment practices, led by Emma Davies (London ROH), followed by a Q&A |
| 15:45 | Coffee break |
| 16:00 | Benchmarking HR practices, based on recent research on Orchestras, facilitated by Anthony Feeny |
| 17:20 | End of sessions, transfer back to the Teatre Principa de Palma |
| 20:00 | <i>Romeo et Juliette</i> by Charles Gounod Conducted by Frank Villaert and directed by Eric Ruf, production by Opéra Comique |
| 23:00 | Post-performance reception |

Saturday 25 May – Sala Petita, Teatre Principal de Palma

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| 09:45 | Registration opens |
| 10:00 | Generations X, Y, Z at work: new talents and expectations, with Marco Antonio Ayala (Madrid) and Miquel Martorell (Palma) |
| 11:15 | Coffee break |
| 11:30 | Discussions on future meetings and conclusions |
| 12:15 | Visit of the Theatre |
| 13:15 | End of forum, closing lunch (not included in fee) |